

	<p>Women's Faculty Network</p> <p>WFN Executive Committee Meeting November 16, 2010 1:00 – 2:00pm Room 408 Annex Library</p>
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Approved Meeting Minutes

The meeting was called to order at approximately 1 p.m. by Elizabeth Umphress

Members Present: Elizabeth Umphress, Dominique Chlup, Stephanie Payne, Wyoma van Duinkerken, Sarah Bednarz, Claire Katz, Ginger Carney, Chanda Elbert, Jia Wang, Mary Meagher

- I. Approve October WFN Executive Committee Meeting Minutes—Elizabeth asked the group to review the October Meeting Minutes. Approval was called for at the end of the meeting.

- II. Mentoring Update – Stephanie Payne
 - LaNita Jackson is overseeing the procedural aspects. A wiki site has been created for mentor and mentorees to sign up. The process is in the works. The question was asked how many pairs are there right now. Wyoma volunteered that before this past week there were 35 and that doesn't include the ones that Valerie Coleman was contacting. Ginger reported that we got Valerie a gift to thank her for her time and contribution to the program as she is no longer working with the mentoring program. Stephanie reported that the pairs get \$30 (\$15 per person) and it no longer just covers lunch it can be used for breakfast, lunch, or dinner. Also the pairs are provided with a list of area restaurants that use direct billing for the program.

- III. Financial Update-- Lori Taylor not present to give a report

- IV. Commit Money for “One Plus Initiative” to Hire Attorney?
 - One Plus—GLBT and AAUP wish to hire a lawyer to fight the Chancellor's idea that the law doesn't support the Plus One initiative. Elizabeth read the email from Peter Hugill to the group—“Dear Ginger, Some years ago the WFN signed on to support AAUP's push to develop more friendly approach to health care in the TAMU system with the “One Plus” initiative. The GLBT Network followed. After many trials and tribulations (politely put) SEBAC recently accepted this as a sensible approach to the problems of the increasingly complex family structures of modern America. The Chancellor is continuing to block this and invoking state laws that it is not clear apply. The University of Texas is a little further down this road than we are and has obtained legal advice that would seem to indicate that the Chancellor and his legal advisors are incorrect in their assumptions. Given that there are some difference in the situations of the UT and TAMU Systems we are seeking legal advice tailored to the TAMU System. We believe this will cost around \$1,000. AAUP and GLBT have already committed to providing one third of this amount

each and we are hoping that we can convince the WFN to continue its support of “One Plus” and join us! Best, Peter [Peter Hugill, Ph.D., Professor, Department of Geography & Bush School of International Affairs Program, Texas, Texas Conference AAUP, President, TAMU Chapter AAUP, President-Elect TACT, ph. Office 979-845-7106, secy. 979-845-7141, fax 979-862-4487, home 979-696-0570]”

- What do we want to do with this? Do we want to be involved in the hiring of a lawyer? WFN would need to contribute \$333.33 to support the hiring of a lawyer. It would be a \$1000 total and split amongst 3 groups (AAUP, GLBT, and WFN). Ginger Carney pointed out that we could not use Dean of Faculties (DOF) monies to do this. The money would need to come out of the pockets of individual WFN members. Discussion that we may want to bring this issue to the work, life, balance committee. Claire Katz raised the point that we would want to do this over personal email, not TAMU accounts. Sarah Bednarz made the point that we could do it in person and not use email. Claire made the point that could have Peter be the contact person. If individual WFN members are interested in contributing money then would contact Peter directly. We could use TAMU accounts as it is seen as AAUP business.
 - Discussion of what Elizabeth should put in the email: Start with a general description of one plus and then by the way if you’re interested in supporting this please contact Peter Hugill directly. Sarah made the point that we’d want to check with him first. Elizabeth wanted us to vote on this issue.
 - Sarah moved Claire seconded.
 - Voted on “Who is in favor of sending an email to the listserv making individuals aware of the Plus One situation and ways to contribute?” Unanimously approved.
 - Elizabeth will check with Peter first and then if he agrees she’ll send an email to the WFN listserv.
- V. Webpage Advertisement of Women Faculty Achievements—Elizabeth reported she got about 5 updates of women to include on the website. She asked for all of us to share our successes.
- VI. Wyoma reported--Ed Frye (physics dept. head) requested \$1000 from 10 faculty for 5 years to match a women’s scholarship from the Mitchell Family. The faculty were originally targeted individually and then he went to the faculty as a whole, which he can do, but he can’t target specific faculty. He did it to get the Mitchell family to give more money. Sarah asked if he went through the Development Office. He didn’t go through the Development Office. Antonio (DoF) is handling it, but Wyoma was asked to make the WFN aware of the situation.
- VII. Spring Events-- no dates for these events yet
- a) Content of Spring Luncheon—
 - Discussion that time we don’t want to focus on the Q&A as it’s very depressing their answers each year. Ginger made the point that we only want to give the administrators 5 minutes to talk, so there is time to get to all of the questions. We’ll highlight the Advances Grant and have someone who is part of the grant discuss it and how it fits to women’s issues and TAMU—10 minute (keep it brief) and will do last so to leave the luncheon on a positive note.

- Sarah asked who are the administrators we'll be inviting—Christine Stanley, Karan Watson, Antonio Cepeda-Benito, and Bowen Loftin.
- Do we have questions for them? Mary Meagher's proposed a potential question: Will Christine's office still have funds for the diversity initiatives given all of these cutbacks?
- Elizabeth will work on setting a date for the event—Things to consider--Passover is the first week of April. And not sure if the Provost will be decided by then. Will have assigned seating for the administrators, so they don't all sit together. This will allow individuals in attendance to ask questions across the tables.
- Mentoring award committee—Sarah made the point it should consist of the past WFN president and 2 individuals who have received the award in the past. Mary Jo, Sherry (last year), Karan, and we skipped a year. Sarah suggested it be Ginger (past president) and past 2 winners. Ginger wants to nominate her mentor, so Sarah said she'd serve and we'd ask Sherry and Mary Jo to be on the committee as well.
- b) Coffee on financial advisor (to be hosted in Spring by Louise Abbot)
- c) Coffee on appropriate service and how to say "no" (to be hosed in spring by Nancy Klein and Mary Beth Hueste)
- Elizabeth reported—This coffee talk will focus on when it's appropriate to say "no." Men tend to be rewarded; whereas, women are penalized for not engaging in enough service—no reward for engaging in service but penalized for when it's not seen as enough. Point was made that this is a women's and men's issue.

VIII. Other Business

- IX. Elizabeth reported that she spoke to Antonio about having an administrative assistant help out with the luncheons—programs, name tags, etc. He said that's a great idea, but we only have 10 hours of someone's time (we've lost 30 hours due to cutbacks) and that includes the time they spend with the mentoring program. So with supervision we will have someone this year to help out with the planning of the luncheon in terms of doing the program, name tags, etc.
- No December meeting.
 - Story in paper. More cuts a total of 5% more potentially. Seed grant bottom line will be hit. 25% total perhaps.
- X. Approve Oct minutes—Elizabeth called to approve minutes. Ginger seconded. Approved with change to Sherry Yennello's last name.

Meeting adjourned at approximately 2 p.m.