

 <p>TEXAS A&M UNIVERSITY Women's Faculty Network</p>	<p>Women's Faculty Network</p> <p>Steering Committee Meeting April 14, 2010 Room 103 Butler Hall</p>
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Meeting Minutes

The meeting was called to order by President Ginger Carney at approximately 10:00 a.m. Members present: Ginger Carney, Dominique Chlup, Elizabeth Umphress, Wyoma van Duinkerken, Veronica Sanchez, Louise Abbott, Val Coleman, Mary Jo Richardson, Jia Wang, Lori Taylor, Penny Riggs. (Ginger tried calling Antonietta Quigg at the Galveston campus three times—unable to reach her)

- I. Approval of minutes from January and March with the following changes to the March minutes: Change Ginger's last name to Carney and fix Jyotsna's name throughout.

- II. General Business for WFN Network
 - WFN Mentoring Award 2009-2010- Jia Wang not yet present, so Dominique Chlup gave the report. Sherry Yennello is the recipient of this year's award. Letters invited from both Jane Welsh and Sherry Yennello. Sherry will be getting a plaque and a check. The check is new gift from DOF, so will be thanking Antonio.
 - Spring luncheon 2010-Lori Taylor--RSVPs for lunch so far 54 individuals have paid. College of Geosciences covered. Lori needs check in hand or an IDT by Monday, April 20, 2010.
 - Program proofread by those present. Changes indicated on the program.
 - 2 women have been promoted to full professor and 1 distinguished professor—Discussion if should focus on those 3 for inclusion in the program or distribute the 4 page handout of promoted women's biographies. Decided putting the 2 full and 1 distinguished on the top of the bios. The remainder of the bios will be listed out by College. Decision was made to remove Dr. from the titles of both the program and the bios to be consistent.
 - We are covering the meal costs of Sherry Yennello, the photographer (Ginger arranged for through the Dean's office out of Biology), and the 4 administrators.
 - Ginger is cleaning up the questions for the administrators and will be sending those off to the deans today.
 - Discussion do we want factoids on number of tenured women? 5 year trend and loss. Because if numbers increase, but we are losing them

good to know that. Lori volunteered to do a one sheet number of women compared to men, time trend women by rank/college. Question do we want to ask about salaries? Lori will work with Val to decide on which statistics to include on the one page handout. Ginger will be turning everything over to Kelli to print (program, bios, and one page of factoids) by Monday.

- WFN Steering Committee Elections- Several self-nominations already in and also at the luncheon will ask for nominations. At the luncheon will also ask individuals to submit to Ginger possible names for the fall luncheon speaker.

III. Other Business

- Banner Compass name issue—Louise reported—Benefits, personnel, payroll (BPP) how get the names. Not sure where instructor names come from. CIS also has another directory that contributes names to Banner Compass. So names come from several sources. The recommendation was made to Louise that if WFN wants to take this on as an issue that we set up a meeting with CIS, SIS, and BPP. Payroll seems to contribute the names. Lori has asked payroll, and they say it has to match your social security card, so CIS might be better to talk to about allowing for a preferred name. Louise's recommendation ask this question at the luncheon of the administrators and then figure out who when can talk to. See if can't get a preferred name set up. Penny pointed out that it appears to be a programming issue that hopefully could be easily resolved. Lori's point--The President goes by his middle name, so we might want to remind him of that at the luncheon. In the directory he is Richard B.
- May Coffee Hour: Diane Moore has been rescheduled for May 6 at 9 a.m. in the TIPs building. Right now the parking there is open parking. That's the May coffee hour. Louise is having the flyer redone.
- Will have one more meeting in May after the election of the steering committee.
- Mentoring Program report from Val Coleman—Faculty mentors as a special thank you will get coffee tumbler, pin, and a thank you letter from Antonio. Discussion due to waitlist should we limit to 2 years of subsidized lunch? Point that need a mentor for the full 5 years. Suggestion to ask individuals to take on more mentees rather than cutting the subsidized lunches to a limited time frame. Point made that in essence we need more mentors and to provide suggestions for Val. Further discussion ensued—suggestion that we could use men as mentors. Val went to the Deans and got lists that were primarily women, but we could propose it to the new women faculty and simply ask them if they have a preference for working with a man or a woman or would they be willing to work with either/or. Suggestion made to ask the male full

professors on the list of the Faculty Advocates Advanced Proposal about being mentors. Val says they have names of men they can ask.

Meeting adjourned at approximately 11:05 a.m.