

 <p>TEXAS A&amp;M UNIVERSITY <b>Women's</b> Faculty Network</p>	<p align="center"><b>Women's Faculty Network</b></p> <p align="center"><b>Steering Committee Meeting</b> <b>March 10, 2010</b> <b>Room 103</b> <b>Butler Hall</b></p>
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### Approved Meeting Minutes

The meeting was called to order by President Ginger Carney at approximately 12:00 p.m. Members present: Ginger Carney, Dominique Chlup, Antonietta Quigg (via phone), Wyoma van Duinkerken, Louise Abott, Lori Taylor, Veronica Sanchez, Penny Riggs, Jia Wang, Mindy Bergman, Jyotsna Vaid

- I. Approval of minutes from January meeting with changing Mindy's last name from Berger to Bergman.
  
- II. General Business for WFN Network
  - Treasurer's report- Lori Taylor—no changes, DOF is able to fund things out of their operations account, so everything has been taken care of.
  - WFN Mentoring Award 2009-2010- Jia Wang—1 nomination from Ginger Carney. 3 other people are being nominated and we should expect packets on the deadline Friday, March 12. Louise, Mindy, Dominique, Jia on the committee. Louise will recuse herself if the person in her dept. is nominated. Want the process as transparent as possible. So committee members will recuse themselves if someone in their department is nominated.
  - Spring luncheon 2010 will be Thursday April 22 from 11:30-1:30 in Koldus
    - Drs. Loftin, Watson, Stanley, and Cepeda-Benito will attend
    - Need volunteers to help with variety of tasks.
    - Veronica has handled the menu. Waiting to find out about the Vegan option. Chef hasn't gotten back to them about that. We'll go with the Stuffed Mushrooms as the vegetarian meal for now. And if 1 or 2 people need a vegan we'll make sure they get a fruit plate.
    - We called it the 2009 Mentoring Award on the flyer calling for nominations. We need to call it the 2010 Mentoring Award.
    - Deadline for getting the checks and RSVPs is the 16<sup>th</sup> of April and then we'll extend to Monday the 19<sup>th</sup> if we need as the true deadline is the 20<sup>th</sup> for a head count.
    - Mindy asked about the possibility of setting up a paypal option—Lori made the point administratively we aren't set up to take credit cards.
    - Kelli is taking care of the program. Last year included a brief bio of the promoted faculty women. Not all of the women provided bios—approximately a dozen did. All the names are on the program regardless. Discussion as to whether we want to do this again. Lori recommended we request the bios and read them at the luncheon for those who have been promoted to full rather than put in the program. We should know the names at the end of March or beginning of April.

- Discussion on whether or not to include a bio on the winner of the Mentor Award. Decided yes. Jia will provide the bio.
- Discussion--Do we want to highlight nominees? Decided just to highlight the winner.
- Lori will handle the name tags.
- Administrator dialogue. Discussion--we need a table, so they aren't coming up from their tables. Decided instead of a table place 5 chairs up at the front of the room, so they don't eat there.
- We'll pay for the lunches of the administrators and the Mentor Award Winner.
- A letter will be sent from Ginger to the Deans of the colleges requesting they pay for their women faculty who have been promoted to attend the luncheon.
- Ginger asked Antonietta if women will come to the luncheon from Galveston. Yes, a few of them will car pool together to attend. No one this year has been promoted from the Galveston campus, so don't need to get a letter to the dean. Antonietta said the next promotion would be in 2 years time.
- Discussion regarding questions for the administrators at the luncheon. Individuals will be given an opportunity to send questions to the administrators before the luncheon, especially as some of the questions require answers that involve numbers and time to prepare. The questions will be collected and forwarded to the administrators a week or 2 ahead of time. Ginger asked for a volunteer to collect the questions. We probably get 15 questions. Louise volunteered to collate them and give a file to Ginger a week or two ahead of time. Mindy asked for us to put index cards on the table; Ginger says there is the opportunity to stand up and ask questions.
- Jyotsna made the point it would be good to have annual information that we'd like to know. Decided to provide a 1-page handout to be placed on the chairs for people to take home. Questions to ask: How many women faculty? How many get tenure? How many leave? Mindy and Lori need to compile this general kind of information to put into the brochure, so this will be useful. April 15<sup>th</sup> need to get this information, so can be included in the program for Kelli to print out or Jyotsna could print it out herself (100 copies). Ginger says Jyostna should send the questions to the Dean's ASAP, so can be compiled and printed in time for the luncheon.
- Ginger asked her Dean to provide a photographer, so he thinks he can do that. Also want to take a picture of the promoted individuals as a group. Decided while everyone is eating we'll call them up to the front to take a picture, keep eating, and then start.
- WFN Steering Committee Elections- Jane Welsh (nominating committee) and Sarah Bednarz (will run the election—as she did last year)
  - Agriculture & Life Sciences, Education, Business, At-Large-Place 1, Architecture) all up for election.
  - Elizabeth & Jia want to stand again for re-election, Penny is going to ask for someone else from Agriculture & Life Sciences. Will be asking for nominations at the luncheon and via listserv.
- New WFN brochure update- Mindy Bergman—completely forgot about. She'll work on it after she gets back from a conference in April. We need to have it done before new faculty arrive in the fall.
- Antonietta as the Galveston Rep will ask around if anyone else wants to be it, but she's okay with continuing in the role.

### III. Other 2010 Events

- March Coffee with the WFN  
Jyotsna Vaid  
March 22, 2010  
1:30-3:00 pm, Glasscock Center room 311  
Topic: Single parenting in Academia  
DOF providing the pastries  
Val advertising the event on our webpage and through the Black Faculty and Hispanic Networks. Jyotsna has reminded her to send it to other listservs
- Reschedule Diane Moore? Host a different May coffee? Louise says Diane's perfectly willing to reschedule. Louise will work on rescheduling that. Louise has the name of another person who is also financial person to do a coffee talk in fall.

### IV. Other business

- Fall speaker--Penny recommended Susan Johnson—Provost University of Iowa, time management and organizational skills. Referred to the September minutes to remind us of her qualifications and potential talk topic.
- Jyotsna recommended Shelley Purrell (sp?) did her undergraduate at Texas A&M, sociologist doing experimental research. Has a PhD from Stanford, taught at Cornell, now back at Stanford heading women's gender institute at Stanford.
- Ginger asked Antonietta if she wants us to have the fall speaker visit Galveston again—yes! Galveston paid for the car rental. Antonietta requested same airport going in and out because a problem with the car rental—added another \$100 to the car rental cost. With better planning shouldn't have happened, but next time we'll be more careful in the planning. Lori said we can use National car rental to not be charged an additional fee. Veronica said a car service one way is \$120 from Houston, so might want to consider this as opposed to a rental car. Also shuttle from Houston available.
- Lori has an issue she'd like for us to take on. In the new computer system—COMPASS—the system can't keep straight professional name versus your legal name. Sims used to have a preferred name field that you could enter. COMPASS doesn't have the ability to do this. Louise mentioned that she has been told some of the things can be fixed in the system, but it's too expensive. For instance, transfer credits are listed as A&M credits. Discussion as to who handles this sort of issue and what can we do about it. Louise will look into who we'd contact to tackle this issue.
- Jyotsna—heard UT report on women's faculty and the issue of salary compression. Entry level no salary--differences at the senior level. To rectify the situation UT gave 0% merit raises to those individuals who would have gotten raises and used the money to even out the discrepancies amongst the senior faculty. Discussion about spearheading some recommendation for faculty senate to look at this issue of women's salaries. Lori said they'll say

the numbers are in a report, so we need to get 1 of those reports and see if there are really discrepancies. Discussion that the numbers are not enough. Jyotsna will look into this to see if this is something the WFN would want to recommend to the Faculty Senate to address.

- Mindy's point—Repeat sexual offenders on campus case in the Huffington Post and an A&M student was named. Never say it's a student. Worry about the culture of silence here. Mindy will contact student affairs and see what can find out. Dominique will look for the Huffington Post blog and send it to the steering committee.